



MEMORANDUM

Company RPC Technologies
Date May 2007
From Greg Taylor
Subject **WATER DIVISION ACHIEVES 1,000,000 HRS LTI FREE**

John Holland Water
John Holland Pty Ltd
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I am pleased to announce that early this year John Holland Water achieved 15 months without a Lost Time Injury and 1,000,000 hrs worked LTI free on our projects across Australia. We have continued this record and have now achieved 18 months LTI free and are heading toward the 2 million hour mark.

This is an extraordinary milestone for our business given the geographic spread and complexity of our projects.

To celebrate this achievement and recognise your contribution, we would like to present you with the following awards:

- A personalised glass trophy recognising the achievement
- A paper certificate personally signed by JH Management including Janet Holmes á Court and David Stewart

Thank you once again for working with John Holland in partnership and contributing significantly to a high standard of safety on our projects, particularly through your input in direct / indirect design development, delivery and commissioning activities.

Regards

A handwritten signature in black ink that reads "Greg Taylor".

Greg Taylor
General Manager